

Benefits Programs

Employee Happiness & Growth

Refresh Leave	5 days/year, year-round application, direct report's approval is not required
Flextime	Smart Work environment setting, flexible configuration of work hours
Long Service Award	Monetary reward, reward vacation, reward gifts (long service plaque, badge, etc.) for long service (10, 14, 20, 25 and 30 years) employees
Family Events	Congratulations/Condolences cash and flowers, for employee family events (marriage, birth, 60 th /70 th birthdays, death, etc.), and funeral service supplies
Medical Fee	Therapeutic medical fee support for an employee, his/her spouse and children
Group Dental/Accident Insurance	Dental treatment fee support for the employee, group accident insurance coverage
Education Fees for Children	School tuition and congratulatory cash for entering middle/high school for an employee's children
Company Loan	Support for housing purchase/lease funds and living funds
Selective Benefits (Benepia)	Employees can select items of their choice at the time of their choice to use freely within the limit.
Club Activities	Support for sound leisure activities and enhanced intimacy among the employees
Self Design CoP	Support for employees engaged in activities (skill acquisition, certification, etc.) that will enhance their life—long competitiveness
Counseling Center	Counseling services for work performance, individual/emotion, family/children, law, finance, etc.
Medical Checkup/Vaccination	Annual medical checkup at a partner institution and vaccination to prevent infectious diseases
Resorts	Resorts available year-round
Commemorative Gifts	Gifts for the Company's foundation date, Seollal and Chuseok
Daycare Center	
Canteen/Medical Service Room	
Company Fitness Center	
Health Keeper Service	Massage facility installation in the Company; employment and utilization of visually impaired massagers with nationally accredited qualification
SK Happy Express (Commuter Bus)	Commuter bus operation for entire SK members

※ Only for Jongro HQ

Work Supports (Not categorized into Benefits)

Relocation Fund (Travel Expense) Support	Housing lease deposit/monthly rental and travel expense support for a relocated employee
Communication charge/mobile groupware support	Support for communication charge and mobile groupware (Mobile TokTok) additional service charge taking into account of telework arrangements